

HADDON TOWNSHIP POLICE DEPARTMENT

VISION STATEMENT

We, the members of the Haddon Township Police Department, are committed to serve the community in a professional and timely manner. We work in partnership with the citizenry to establish and maintain community peace and enhance the quality of community life. Recognizing that integrity is the foundation of our profession, we endeavor to preserve and protect the public trust placed in us by adhering to the highest standards of honesty and ethical practice. All employees of the Haddon Township Police Department will be guided by the following shared values:

DEPARTMENT MISSION

To promote public safety; to prevent, suppress and investigate crimes; to provide emergency and non-emergency services; to create and maintain strong community partnerships; to adapt a multi-disciplinary approach to solving community problems; and to develop and promote a diverse, professional workforce.

PURPOSE AND DESCRIPTION

X *Office of the Chief of Police*

Management and administrative direction is provided to all bureaus and divisions within the department. A liaison is maintained with Federal, State, County and other criminal justice agencies to handle mandated reporting, coordinate legislation and seek grants. Utilization of statistical analysis and reporting to provide a basis for planning police services to meet department goals and objectives. Monitors and administers department financial operations through accounting and staff guidance to ensure budgetary accountability.

A manpower allocation and distribution plan shall describe the staffing needed to enable the Haddon Township Police Department to respond to the emergency and non-emergency demands of citizens; conduct proactive crime control tasks effectively; conduct specific functions; allow officers to meet all administrative requirements satisfactorily; and ensure the safety of the public and officers.

The scheduling and deployment of manpower will be consistently evaluated with the temporal and geographic incidence of demands for service to ensure an efficient match for calls for services including both criminal and noncriminal.

X ***Internal Investigative Services***

An internal investigative system is maintained to process and investigate complaints concerning improper conduct by department employees. A management information system is also maintained to document performance in meeting functional unit objectives.

X ***Administrative Services***

The department is committed to an Officer Career Development Program that incorporates training needs and higher education advancement. Officers shall receive continual training in areas to include, State Division of Criminal Justice mandated areas, department policy and procedures and specialized areas dealing with law enforcement skills and techniques.

Maintain all records to serve the public and law enforcement sources with information pertaining to persons, stolen vehicles, emergency business directories, stolen properties, gun registrations, licenses, permits, background investigations. Required records maintained outside the department are retrieved through automated and manual systems. Information is processed and made available on a timely basis to assist the department in identifying, apprehending and prosecuting suspects, and for the return of lost or stolen property. Persons are arrested and processed in accordance with department policy and Court Administrative Guidelines.

The department shall place special emphases on media relations in an effort to keep the general public informed of crime trends, safety issues and events that may effect their daily lives. The release of police information must be provided in an accurate and timely fashion.

Community Services

Will coordinate all community service activities on behalf of the department. Activities will focus on a positive approach utilizing a variety of programs designed to assist and have communications with the youth, adult and elderly citizens of the Township.

X ***Investigative Services***

Reported crimes with solution potential are investigated by specialized personnel to

maximize efforts to bring the responsible offenders to justice. Crimes of violence and those endangering the public safety are given highest priority. Proactive and covert investigations are initiated, particularly in the area of narcotics enforcement, to identify and apprehend drug traffickers and reduce the availability of narcotics. Coordinate various educational programs relating to crime and crime prevention, will also include drug awareness and education.

Insure that the investigative service bureau maintains trained officers to collect and document evidence in the most serious criminal cases. Insure that all property and evidence is received and collected within the guidelines of the departments policy on collection and maintenance of evidence.

X *Patrol Services*

Police services will be provided through twenty four hour patrolling of the Township. Crime deterrence and voluntary compliance with traffic regulations are aided by visibility of patrol resources. Special emphases will be directed to documenting crime and unsafe conditions that are observed by an officer or reported to the officer. Mandatory, specialized and in-service training will be provided to all personnel which will enable them to handle extraordinarily dangerous criminals and incidents.

The department is committed to the Concept of Community Policing, informing the citizens about techniques of crime prevention and encouraging citizen involvement and support of law enforcement. Quick response will be provided to calls for service and personnel will provide courteous, professional advice, and assistance as required.

The safe and orderly flow of vehicles within the township shall be facilitated through proactive patrol and specialized techniques. Accidents are investigated, documented, and analyzed to determine the most effective deployment of the traffic enforcement resources, the analyses will also assist in improving traffic engineering.

X *Communication Services*

Computer Aided 24-hour emergency communications services will be provided through Camden County Central Communications.

All employees of the Haddon Township Police Department shall be committed to

**the above stated Vision Statement and will be further guided by the departments
Written Directive System that clearly outlines the departments Rules Regulations,
Policies and Procedures.**